

## **Nondiscrimination in Educational Programs**

The American Nephrology Nurses Association joins with other professional nursing organizations in support of equitable human rights for all people in all countries throughout the world. ANNA believes this support is consistent with the organization's goal of promoting quality patient care regardless of race, nationality, or religion.

### **It is the position of ANNA that:**

- American Nephrology Nurses Association provides educational programming to enhance the competence of its membership to provide quality care, and to promote members' awareness of issues affecting both the professional and sociological spheres of their practice; and
- These objectives can best be accomplished through educational programs that provide a forum for the dissemination of knowledge and the free exchange of ideas, and
- To effectively achieve these objectives, ANNA educational programs must remain free of personal and partisan bias in individual, national and international politics so that the dissemination of knowledge and the exchange of ideas can effect change and influence the quality of care available to all individuals regardless of race, nationality or religion. However it is recognized that education about the political process is appropriate and desirable in furthering ANNA's values of advocacy, scholarship, and excellence.
- Educational programs shall be open to participation by practitioners from all nations of the world, and shall be free of any and all personal, national or international social policy issues that create barriers to the exchange of such ideas. ANNA invites nursing organizations of all nations to jointly promote the delivery of quality patient care regardless of race, nationality or religion.

***Adopted by the ANNA Board of Directors in March 1983  
Revised and/or reaffirmed biennially 1985-2017  
Reaffirmed: April 2020***

***ANNA Position Statements are reviewed and reaffirmed biennially.***